

## TABLE OF CONTENTS

|  |     |
|--|-----|
| Action Research in Developing A New Paradigm of Leadership for Social Facilitation for Organization's Leadership Capicity Building Program<br>(Assist. Prof. Dr.Arisara Leksansern, Asst.Prof.Dr.Poschanan Niramitchainont)                                    | 1   |
| Ethics, Ethical Leadership and its Principles in Education<br>(Van Khua Piang)   | 2   |
| Management readiness and Organizational Behavior of Indonesian Teacher Education Institutions in Organizational Culture and Behavioral Aspects<br>(Asep Suryana, Minnah El Widdah)   | 8   |
| Professional GPS (for New Leaders)<br>(Expanded Version of the Presentation of the same Title in "Toastmasters and Beyond", Ho Chi Minh, Vietnam, 23 <sup>rd</sup> October 2016)<br>(Arnulfo S. Aniel)   | 15  |
| Learning Organization Model Single and Double Loop towards Distance Learning Unit Employees Performance at the Open University<br>(Taufani C. Kurniatun, Tita Rosita)  | 20  |
| Gender Differences and Leadership Style<br>(Arunee Jiwprasat)  | 24  |
| Leadership Of Lecturer In Supporting The Effectiveness Of Learning Process In Higher Education (Case Study Of Phenomenology In Education Administration Department Faculty Of Education-University Of Education Indonesia)<br>(Dedy Achmad Kurniady & Herlina) | 32  |
| School Facilities and Infrastructure as the Determinants of the Implementation of Multiple Intelligences<br>(Salman Al Farisi, Aan Komariah)   | 36  |
| The Role of Principal as a School Leader – A Literature Review<br>(Rita Anggorowati)   | 44  |
| Sufficiency Economy: The Concept of Sustainable Development in Community Leadership<br>(Chisa Phanphairoj <sup>1)</sup> , Asst. Prof. Poschanan Niramitchainont, Ph.D)   | 51  |
| Apprenticeship Hypothetical Model of Vocational Teachers Based on Partnership<br>(Usep, Udin S. Saud, Djam'an Satori, Aan Komariah)  | 58  |
| Classroom Management and Quality Assurance of Learning– Oriented Spiritual Values<br>(Aceng Muhtaram Mirfani)  | 64  |
| Marketing Education the Concept and Design as Quality Assurance Leading to Worldclass University/School<br>(Eka Prihatin)  | 70  |
| The Implementation of Principals Clinical Supervision in Improving the Quality of Learning<br>(Siti Muflihah, Dedy Achmad Kurniady)  | 83  |
| The Head of Community Learning Centre's Entrepreneurial Leadership (CLC / PKBM)<br>(Sri Purwanti)  | 89  |
| Strategy Implementation of Education Quality Assurance System (SPMP) Basic and Medium by LPMP Jakarta<br>(Sulaeman Ibrahim)  | 96  |
| The Implementation of Total Quality Management in Organizing Education in School<br>(Sulianto)   | 105 |

|  |     |
|--|-----|
| Implication of Indonesian Republic Government Regulation Number 18, Year 2016, on Quality of Educational Administration in Decentralized Indonesia<br>(Syahrul Fatriansah) | 113 |
| Mapping Quality of Vocational Education in East Java<br>(Tri Chusniyatul Maromy)   | 119 |
| Effect of Values-Based Leadership and Cultural Development Against School Climate School Quality<br>(Sadidul Iqabe)  | 126 |
| The Improvement of Teachers Professionalism Through the Principal Academic Supervision<br>(Erni Agustina Suwartini)  | 133 |
| Authentic Leadership of School Principals in Enhancing School Performance<br>(Hesti Daryadi)   | 141 |
| Empowering Value-Based Leadership for School Effectiveness<br>(Mathuleosy Munthe)  | 148 |
| Internal Quality Assurance Systems And Implementation Permendikbud No. 28 of 2016<br>(Andi Misbahul Islam)   | 155 |
| Work motivation of 1 <sup>st</sup> Junior High School Tanah Putih Tanjung Melawan, Rokan Hilir Regency Teachers<br>(Saidah)  | 162 |
| Bilingual Program Planning Process in SMP Bhakti Mulia 400<br>(Iis Istianah)   | 168 |
| Leadership style of Kyai: Leadership Analysis in Pondok Pesantren <i>Salafiyah</i><br>(Zaini Hafidh)   | 175 |
| Learning Management Traditional Boarding School<br>(Moh Luthfi Adriansyah)   | 181 |
| Principal Strategies in Developing Superior Islamic Schools in Development UIN Syarif Hidayatullah Jakarta<br>(Zahrotul Munawwaroh)  | 185 |
| Strategy Analysis of Competitiveness Improvement Private Elementary School Jakarta in the Era of Global<br>(Uu Abdullah, Aan Komariah)                                     | 193 |
| Spiritual Leadership Improving Headmaster's Moral and Ethic Value<br>(Irza Adya Sugardha)  | 200 |
| The Influence of Character Education to Improvement of The Quality Education in Indonesia<br>(R. Untung Hatmoko)   | 205 |
| The Utilization of Management Information System towards the Quality of Academic Services at Accredited Public Senior High Schools<br>(Asti Putri Kartiwi)                 | 208 |
| The School Effectiveness as a Result of a Situational Leadership and School Culture<br>(Mawardi, Aan Komariah)   | 211 |
| Management of Performance Improvement of the School Supervision<br>(Salmina)   | 217 |
| The Headmaster Leadership Style in Increasing The Teacher's Work Performance<br>(Prima Dewi)   | 222 |



|  |     |
|--|-----|
| The Competence of Religious Teacher in Formatting Student's Personality<br>(Irwan Suryadi)   | 229 |
| Educational Financing Management toward the School's Quality<br>(Siti Nurlatifah, Dedy Achmad Kurniady)  | 234 |
| Quality of Vocational School Graduate: What is The Vocational School Graduate Needs in Order to Accepted in The World of Business and Industry?<br>(Widia Murni Wijaya)    | 238 |
| Teaching Performance Improvement through the Application of Knowledge Management and Teachers' Capacity Building<br>(Suryadi)  | 243 |
| The ICT (Information, Communication, Technology) Resources to Support Teacher Working Motivation.<br>(Tristy Meirana)  | 250 |
| Effect Of Service Quality Training To Training Participant Satisfaction In The Central Training Of Cooperatives And Smes In West Java Province<br>(Nia Juniawati)          | 254 |
| The Strategies of Quality Assurance Agency for Primary and Secondary Education of West Java Region through School Quality Acceleration Program (PAMS)<br>(Dewi Prasmawaty) | 258 |
| Implementation <i>Madrasah</i> Based Management in Kapetakan <i>Madrasah Aliyah</i> Cirebon District<br>(Hamidah)  | 264 |
| Can Entrepreneurship be Taught? An Understanding on Entrepreneurship Perspectives<br>(Tri Istiwahyuningsih)  | 271 |
| The Performance Of The Principal: Between Competence And Managerial Supervision Of Trustees<br>(Ace Badrudin)  | 277 |
| Pedagogic Leadership Theory: The Effect of Pedagogic Leadership of School Principal on Kindergarten Teachers' Competence<br>(Achmad Mauluddin)                             | 281 |
| Dual Expertise Program: The Solution of Shortage Productive Teachers in High Vocational School<br>(Annis Kurniawan)  | 287 |
| Rewards And Motivation Intrinsic Effect On The Job Satisfaction Teacher<br>(Asep Kiki Marjuki)   | 292 |
| The Perception Of Quality Assurance System In Secondary Level Educational Institution<br>(Asep Rosidin, Ilham Agustian Widia Yusuf)  | 297 |
| Teacher Competencies Standard and Development In Order To Improve the Quality of Education<br>(Eko Sunarso)  | 306 |
| The Necessity of Optimizing the Guidance and Counseling Service in Primary School in Indonesia<br>(Erwin R. Wardhani)  | 312 |
| The Implementation of School Principals' Programs and Strategies in Realizing the Effective School<br>(Gena Aghnia Fadhilah )  | 318 |
| Principal Leadership : Quality Schools and Quality Outcomes in Indonesia<br>(Handriyani Timor)   | 324 |
| Leadership-Pedagogic Enriching Character Education<br>(Herta Triana P)   | 327 |

|  |     |
|--|-----|
| Education For All: Indonesian Teachers Sending Program To Sabah – Malaysia<br>(Hery Azhar Djafar)  | 333 |
| Teacher Competence Enhancement Program Learners: Government Efforts In Improving Teacher Competence In Indonesia<br>(Intan Nursanti)   | 338 |
| Character Education in the Era of Globalization: What should be Prioritized?<br>(Imi Diniati)  | 345 |
| Academic Supervision School Heads To The Performance Of Teaching Teachers<br>(Mohammad Ajid Abdul Majid & Nia Kurniati)  | 351 |
| The Influence of Teacher Certification and Characteristic of Leadership Toward School Principal Performance<br>(Nisfi Nurfitriyah)   | 357 |
| The Implementation of Headmaster's Academic Supervision in Improving Teaching Performance of Primary School Teachers<br>(Norman Sani)  | 363 |
| Human Resources Management Of Early Childhood Education<br>(Ratih Yuniarti)  | 369 |
| Perspective Leadership In the Qur'an<br>(Achmad Taufik Ismail)   | 377 |
| The Role Of Principal As Supervisor In Improving Teacher Performance<br>(Hedi Mulyadi)   | 380 |
| Headmasters Leadership Practice In Improving Teachers' Performance At Elementary School 3 Cibadak Sukabumi<br>(Yusuf)  | 385 |
| The Relationship Of Knowledge Leadership And Managerial Competencies To The Effectiveness Of The Head Of The Public Elementary Schools Throughout The City Pekanbaru<br>(Erlani Pertiwi) | 389 |
| Study On Effectiveness Of Entrepreneurship Education At University<br>(Riema Afriani Kusumadewi)   | 393 |
| The Influence Of Compensation System On The Performance Of Employees In Public Sub Department And Civil Service Of Education Department West Java Province<br>(Winda Achmadwati)         | 408 |
| A Study On The Performance Of Permanent Lecturers Of Management Department In Private Higher Education In Bandung Indonesia<br>(Fetty Poerwita Sary)                                     | 414 |
| Human Resources Planning: The Demand of Primary School Teachers In 2021<br>(Agus Riswandi)   | 423 |
| Towards School Effectiveness: Principal's Leadership Behavior and Community Participation<br>(Aggy Elbina Febianti)  | 430 |
| Comparative Study Of Leadership Style And Function In Pesantren And Schooling<br>(Gilang Gumilang Dawous & Irman Suherman)   | 438 |
| Leadership Style of School Principal in Implementing Character Education<br>(Liah Siti Syarifah)   | 443 |



|   |     |
|---|-----|
| Principal as Leader<br>(Cucu Sunarsih)  | 448 |
| Characteristics Of Authentic Leadership Cross-Cultural<br>(Nurhana Mugiasih)  | 456 |
| The Effect Of Internal Conflict To Employees Work Productivity In Islamic Boarding School Of Husnul Khotimah Kuningan West Java, Indonesia<br>(Iman Aliman)               | 461 |
| The Influence of Principal's Servant Leadership and Reward on Teacher's Job Satisfaction<br>(Ipong Dekawati, Meity Karlina Wulansari)                                     | 470 |
| The Effect of Stressed Work's Influence on Teacher's Performance of Special Education in Cimahi<br>(Windi fajar Yasin)  | 476 |
| Comparative Study of School Principal's Performance on Improving Teachers Performance<br>(Novtyananda Maryanti Stefani Ghunu)   | 480 |
| Improvement on Teachers' Work Motivation Through Work Climate and Job Satisfaction<br>(Jati Budiawati)  | 488 |
| The Growing of Student's Social Attitudes Through Synectic Learning Model in Primary Education<br>(Yoris Kartakusumah)  | 497 |
| Visionary Leadership, School's Climate and Continuing Professional Development Towards Improvement of Teacher's Work Satisfaction<br>(Shanty Natasya Sinay, Aan Komariah) | 505 |
| Blended Learning Approach to Support Problem-Based Learning at STMIK DCI Tasikmalaya<br>(Djadja Achmad Sardjana)  | 514 |
| Good University Governance; The Implementation of Gug Model in Private University<br>(Erni R. Emawan & Taufani C. Kurniatun)  | 518 |
| The Influence of Performance Allowance on Employee Work Performance<br>(Chairil Fajar Hadiansyah)   | 523 |
| The Analysis of Principal Role as Manager, Leader and Supervisor in SMP Pasundan 6 Bandung<br>(Irfan Muhammad Rais)   | 526 |
| The Headmaster's Leadership, Teacher Compensation , and Teacher Motivation to Improve the Teaching Performance of Teacher<br>(Taufik Ismail)                              | 532 |
| Leadership, Strategy and Conflict Abatement<br>(Atif Bensulong)   | 539 |
| The Impact of Headmaster's Managerial Performance and School Climate Towards the Productivity of Accredited-A Private Elementary Schools<br>(Isya)                        | 546 |
| Blended Policy Context, Managerial Skills and Effective Leader for Cultural Development Organization Quality Education<br>(Novia Candrawati)                              | 551 |
| Development Model of Educational Management Information System at Pilar Bangsa School<br>(Honkis)   | 561 |
| Study on Kelompok Kerja Guru (KKG) and Musyawarah Guru Mata Pelajaran (MGMP)<br>(Wresni Pujiyati)   | 566 |

